

Glasgow JSEC Meeting Minutes 12:00 Noon Recruitment luncheon Sept.18, 2006 Cottonwood Inn

ATTENDENCE: Tom Salem-Glasgow Weather Service, Betty Stone-Cottonwood Inn, Julie Adolphson-Glasgow Weather Service, Shirley Trang-KLTZ radio, Jan Graham-School Counselor, Shelly Van Buren-FMDHospital, Georgie Kulczyk-Valley View Nursing Home, and Julie Hallock-Job Service.

ABSENT: **Bob Lowen**-Albertsons, **Dave Reinhardt**-Valley Co. Commissioner, **Susan Baadsgaard**-Prairie Ridge Village, **Carol Brayko**-Valley Bank, **Jenny Chalmers**- Women's Resource Center, **Mona Amundson** and **Jody King**, Job Service,

GUESTS: Mary Campbell-FMDHospital, Sandy Schakosky, Women's Resource Center, Darlene Paul and Mike Hughes-Job Service Employer Advocate.

Call to Order: The meeting was called to order by chairperson Tom Salem. The introduction of members and guests was given.

MINUTES: The minutes were approved by Betty Stone and the second was made by Georgie Kulczyk. Motion carried.

TREASURER'S REPORT: Betty reported that there is currently a balance of \$1164.83 in the account and then we do have a CD of \$1060.60 at FCB. The only expense was that of \$54.99 to Nels Kent for auction items to take to the state meeting.

OLD BUSINESS:

Seminar: Julie reported that 14 & 9 people have signed up at this point for the Seminars on Oct. 5th. These will be presented by Marla Hagen and be on the topics of "Hiring and Interviewing Techniques" at

10:00 A.M. and "Communicating in tough situations" at 2:00 P.M. Cost for attendance at the seminars is \$30 per session and \$25 for 3 or more from the same business. There will also be another price break for those who attend both sessions, and that would be half price for the second session. There will be some radio advertising and newspaper advertising going out this week in the various counties.

Scholarship: The scholarship letters will go out to area employers during the next month. The scholarship process was explained briefly to the group in attendance. It was also mentioned that last spring we had talked about doing a follow-up with employers not responding to the letter that goes out.

NEW BUSINESS:

What JSEC Does...Tom Salem had distributed handouts entitled "JSEC objectives" and "JSEC ... A powerful tool for Employers" and explained the local committee happenings to the group in attendance. He talked about our main focus being on the training that is given locally and the seminars presented. He also spoke about customer service and how it affects everyone. Betty Stone spoke about how the local JSEC serves mainly as an advisory committee to the local Job Service. At this point, Jan Graham suggested that we maybe rotate the meetings from noon to 4:00 p.m. She really liked the idea of noon and that was much easier for her to do than to do a 4:00 p.m. meeting.

Business Advocacy Program:

Mike Hughes, employer advocate from the local office, gave a brief overview of the advocacy program and the H.R. services they could provide area employers. Mike spoke about training provided to the advocates and in fact he was going to a training just next week on Safety. It was suggested that the next regular meeting on Oct. 16th Mike give us a short presentation on Safety in the workplace and policies needed by employers.

The next JSEC meeting will be Monday October 16, 2006 in Job Service Workforce Center Conference room. Mike Hughes will present on Safety. Dave Reinhardt volunteered to give us a short program on the jail status in Nov. and a then sign-up sheet for programs will be created and passed around.